

The School District of Escambia County
ADMINISTRATIVE SALARY SCHEDULE - SCHOOL LEVEL PERFORMANCE BASE
12-Month Annual Base Scale
Fiscal Year 2024-2025

Grade	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
1	117,967	119,148	120,327	121,530	122,733	123,960	125,187	126,442	127,694	128,969	130,247
2	114,819	115,968	117,118	118,288	119,458	120,655	121,848	123,067	124,286	125,529	126,771
3	108,531	109,616	110,701	111,807	112,914	114,042	115,172	116,324	117,476	118,650	119,825
4	99,093	100,084	101,074	102,086	103,099	104,129	105,159	106,211	107,262	108,336	109,409
5	97,521	98,496	99,471	100,468	101,464	102,478	103,491	104,526	105,561	106,618	107,674
6	95,946	96,905	97,864	98,843	99,822	100,820	101,817	102,837	103,854	104,894	105,931
7	90,441	91,345	92,250	93,173	94,094	95,037	95,977	96,937	97,897	98,876	99,856
8	87,294	88,168	89,042	89,933	90,822	91,731	92,638	93,565	94,491	95,439	96,383
9	82,579	83,405	84,231	85,073	85,915	86,774	87,634	88,510	89,386	90,282	91,175
10	78,648	79,434	80,219	81,022	81,823	82,642	83,459	84,296	85,131	85,980	86,831
11	77,072	77,843	78,613	79,398	80,184	80,987	81,788	82,607	83,424	84,258	85,091
12	75,498	76,254	77,010	77,779	78,549	79,333	80,118	80,919	81,720	82,538	83,355
13	73,926	74,665	75,404	76,160	76,913	77,682	78,450	79,233	80,019	80,819	81,620

Masters Degree, Add \$0
Specialist Degree, Add \$4,092
Doctorate Degree, Add \$4,752

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1	131,548	132,849	134,179	135,507	136,863	138,216	139,599	140,981	142,393	143,804
2	128,038	129,304	130,598	131,892	133,211	134,530	135,877	137,222	138,594	139,965
3	121,024	122,222	123,445	124,668	125,914	127,160	128,432	129,702	131,000	132,298
4	110,502	111,596	112,711	113,827	114,966	116,104	117,266	118,426	119,611	120,796
5	108,751	109,827	110,924	112,021	113,142	114,262	115,406	116,549	117,713	118,877
6	106,991	108,051	109,132	110,211	111,314	112,415	113,540	114,664	115,812	116,959
7	100,856	101,851	102,872	103,890	104,929	105,966	107,026	108,085	109,167	110,249
8	97,346	98,309	99,291	100,275	101,280	102,282	103,305	104,327	105,371	106,414
9	92,087	92,999	93,929	94,858	95,809	96,757	97,724	98,690	99,678	100,666
10	87,699	88,567	89,453	90,338	91,242	92,146	93,067	93,989	94,928	95,868
11	85,944	86,795	87,663	88,532	89,416	90,300	91,204	92,107	93,028	93,947
12	84,189	85,021	85,872	86,723	87,591	88,459	89,344	90,224	91,128	92,030
13	82,437	83,253	84,087	84,919	85,768	86,616	87,482	88,349	89,234	90,115

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1	145,241	146,678	148,146	149,613	151,109	152,604	154,131	155,656	157,214	158,769
2	141,366	142,766	144,194	145,621	147,076	148,533	150,018	151,503	153,019	154,534
3	133,621	134,944	136,291	137,640	139,017	140,393	141,798	143,202	144,634	146,066
4	122,005	123,213	124,444	125,674	126,932	128,190	129,472	130,753	132,062	133,368
5	120,068	121,258	122,471	123,682	124,920	126,156	127,418	128,678	129,966	131,252
6	118,129	119,297	120,490	121,682	122,901	124,118	125,358	126,598	127,865	129,132
7	111,351	112,451	113,577	114,702	115,849	116,996	118,166	119,337	120,531	121,725
8	107,479	108,543	109,628	110,713	111,820	112,926	114,057	115,184	116,337	117,489
9	101,671	102,677	103,705	104,732	105,778	106,825	107,895	108,964	110,054	111,143
10	96,827	97,785	98,763	99,741	100,738	101,735	102,752	103,771	104,808	105,844
11	94,888	95,828	96,788	97,746	98,723	99,699	100,695	101,693	102,709	103,726
12	92,951	93,870	94,810	95,748	96,705	97,661	98,640	99,617	100,614	101,610
13	91,018	91,920	92,839	93,755	94,695	95,633	96,590	97,544	98,521	99,496

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1	160,359	161,945	163,564	165,183	166,838	168,490	170,173	171,857	173,578	175,295
2	156,079	157,624	159,201	160,777	162,383	163,992	165,632	167,272	168,945	170,618
3	147,527	148,988	150,477	151,969	153,488	155,008	156,557	158,106	159,688	161,271
4	134,703	136,037	137,397	138,756	140,145	141,530	142,946	144,362	145,807	147,250
5	132,565	133,874	135,215	136,552	137,919	139,285	140,679	142,072	143,493	144,913
6	130,423	131,715	133,031	134,348	135,691	137,037	138,407	139,777	141,174	142,573
7	122,942	124,159	125,400	126,641	127,908	129,175	130,467	131,759	133,078	134,393
8	118,663	119,839	121,038	122,235	123,458	124,680	125,928	127,175	128,447	129,718
9	112,254	113,365	114,498	115,631	116,787	117,944	119,124	120,304	121,505	122,708
10	106,901	107,962	109,042	110,121	111,222	112,324	113,447	114,569	115,716	116,862
11	104,764	105,802	106,860	107,917	108,995	110,076	111,177	112,279	113,402	114,523
12	102,625	103,640	104,677	105,712	106,772	107,828	108,906	109,983	111,084	112,183
13	100,492	101,486	102,502	103,517	104,551	105,586	106,641	107,696	108,773	109,850

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1	108,138	109,218	110,299	111,403	112,507	113,631	114,756	115,904	117,052	118,224	119,392
2	105,252	106,305	107,356	108,431	109,504	110,600	111,695	112,811	113,927	115,066	116,205
3	99,488	100,481	101,475	102,489	103,503	104,539	105,574	106,631	107,686	108,762	109,840
4	90,835	91,742	92,651	93,580	94,506	95,452	96,395	97,360	98,325	99,310	100,292
5	89,392	90,288	91,182	92,095	93,006	93,936	94,866	95,816	96,764	97,732	98,700
6	87,950	88,831	89,709	90,608	91,505	92,418	93,332	94,266	95,199	96,152	97,104
7	82,904	83,735	84,563	85,411	86,255	87,117	87,978	88,858	89,740	90,637	91,531
8	80,019	80,820	81,621	82,438	83,254	84,088	84,920	85,769	86,617	87,483	88,350
9	75,696	76,454	77,211	77,984	78,757	79,544	80,330	81,134	81,936	82,756	83,575
10	72,092	72,815	73,536	74,271	75,005	75,755	76,504	77,270	78,035	78,816	79,596
11	70,648	71,354	72,061	72,781	73,500	74,236	74,971	75,722	76,472	77,237	78,001
12	69,208	69,899	70,591	71,297	72,004	72,723	73,444	74,177	74,912	75,660	76,409
13	67,766	68,443	69,121	69,812	70,504	71,209	71,914	72,633	73,350	74,086	74,819

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1	120,587	121,782	123,000	124,217	125,460	126,701	127,967	129,234	130,527	131,819
2	117,369	118,530	119,716	120,901	122,110	123,318	124,553	125,787	127,044	128,302
3	110,939	112,037	113,157	114,278	115,421	116,562	117,729	118,896	120,085	121,274
4	101,294	102,297	103,320	104,342	105,385	106,428	107,494	108,559	109,644	110,727
5	99,687	100,674	101,682	102,688	103,714	104,741	105,789	106,835	107,904	108,972
6	98,076	99,048	100,037	101,029	102,037	103,046	104,077	105,109	106,160	107,210
7	92,449	93,364	94,298	95,232	96,184	97,136	98,107	99,079	100,069	101,060
8	89,235	90,115	91,019	91,921	92,840	93,756	94,696	95,633	96,590	97,545
9	84,412	85,248	86,100	86,952	87,825	88,692	89,579	90,466	91,371	92,275
10	80,392	81,186	81,998	82,811	83,640	84,468	85,313	86,157	87,018	87,877
11	78,781	79,563	80,359	81,154	81,964	82,776	83,604	84,430	85,275	86,120
12	77,173	77,937	78,718	79,497	80,293	81,087	81,898	82,710	83,535	84,361
13	75,568	76,316	77,079	77,842	78,619	79,397	80,193	80,988	81,798	82,608

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1	133,137	134,456	135,799	137,143	138,516	139,889	141,289	142,686	144,114	145,538
2	129,585	130,868	132,176	133,485	134,819	136,153	137,516	138,877	140,267	141,657
3	122,485	123,699	124,934	126,171	127,435	128,697	129,981	131,269	132,581	133,896
4	111,835	112,943	114,072	115,204	116,356	117,508	118,683	119,859	121,057	122,254
5	110,063	111,153	112,264	113,375	114,509	115,643	116,798	117,955	119,135	120,313
6	108,285	109,357	110,452	111,542	112,657	113,771	114,911	116,049	117,212	118,371
7	102,073	103,085	104,115	105,145	106,195	107,246	108,320	109,391	110,488	111,582
8	98,522	99,497	100,493	101,488	102,503	103,518	104,552	105,587	106,642	107,698
9	93,199	94,121	95,062	96,004	96,965	97,923	98,903	99,881	100,880	101,880
10	88,757	89,636	90,534	91,429	92,343	93,257	94,190	95,122	96,073	97,024
11	86,982	87,843	88,721	89,598	90,496	91,390	92,305	93,219	94,151	95,083
12	85,206	86,050	86,909	87,770	88,648	89,525	90,421	91,315	92,228	93,140
13	83,433	84,259	85,101	85,942	86,802	87,662	88,540	89,416	90,312	91,205

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1	146,994	148,449	149,935	151,418	152,934	154,448	155,992	157,537	159,112	160,687
2	143,074	144,488	145,935	147,378	148,852	150,325	151,828	153,331	154,866	156,401
3	135,234	136,572	137,938	139,304	140,696	142,089	143,510	144,932	146,382	147,831
4	123,478	124,700	125,948	127,194	128,465	129,737	131,035	132,332	133,656	134,981
5	121,517	122,719	123,947	125,174	126,427	127,677	128,956	130,231	131,533	132,834
6	119,557	120,740	121,946	123,152	124,385	125,616	126,874	128,129	129,410	130,691
7	112,698	113,813	114,951	116,087	117,249	118,409	119,594	120,779	121,987	123,194
8	108,774	109,852	110,952	112,049	113,169	114,290	115,434	116,576	117,742	118,907
9	102,899	103,919	104,957	105,994	107,055	108,115	109,196	110,278	111,381	112,482
10	97,994	98,964	99,955	100,944	101,953	102,963	103,994	105,024	106,073	107,124
11	96,034	96,983	97,954	98,924	99,914	100,904	101,912	102,920	103,950	104,977
12	94,072	95,005	95,955	96,904	97,873	98,841	99,829	100,818	101,825	102,833
13	92,117	93,029	93,959	94,887	95,837	96,786	97,755	98,723	99,709	100,695

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